



Tampa Bay Academy
 14214 N. Nebraska Ave.
 Tampa, FL. 33613
 Phone: 813-284-4800

DISCIPLINE POLICY SCHEDULE

Notes:

The administration reserves the right to revise, add, combine or change these statements at their discretion. This document is also attached to the Parent Contract Handbook.

If the student accumulates more than 3 ISS OR 2 OSS, they will be brought before the Discipline Committee.

Violations that are not written in this Discipline Policy document will be evaluated by the administration and the Discipline committee.

ISS: in school suspension / OSS: out of school suspension

Violations	Administrative Actions
Uniform Code Violation	Step 1: Verbal warning Step 2: Written warning Step 3: Parent contact Subsequent: ISS
Gum	Step 1: Verbal warning Step 2: Written warning Step 3: Parent contact Subsequent: ISS
Unauthorized electronic devices	Step 1: Confiscate item. Parents pick up item Step 2: Confiscate item. Parents pick up item / ISS Step 3: Confiscate item. Parents pick up item / 2-days ISS Subsequent: Item confiscated permanently/ Parents contact
Tardies to class (<i>upper school only</i>)	Step 1: Verbal warning Step 2: Writing warning Step 3: Parent contact/Silent break and lunch Subsequent: 1-day ISS (Each additional tardy will be 3-days ISS)
Skipping school	Step 1: 1-Day ISS Step 2: 2- days ISS Step 3: 3-days ISS Subsequent: OSS
Physical display of affection (<i>includes physical contact including, but not limited to, intimate touching, hand holding, fondling, cuddling, and kissing at school or a school-sponsored activity between two students typically in a relationship.</i>)	Step 1: Verbal warning Step 2: Written warning. Teacher/ Student conference Step 3: Parents contact Subsequent: ISS
Disruptive Behavior	Step 1: Verbal warning Step 2: Written warning/ Parents contact Step 3: Parents contact / ISS Subsequent: Parent contact / ISS